

HRA SLT MEETING AGENDA
January 4th
Team Members

ATTENDANCE (voting members)		
<input checked="" type="checkbox"/> Erin Nicole Coles, Principal	<input checked="" type="checkbox"/> Lonna M. Holbrook, Assistant Principal	<input checked="" type="checkbox"/> Diana Barcia, Kindergarten Teacher
<input checked="" type="checkbox"/> Kathleen Gallant, ESL Teacher	<input checked="" type="checkbox"/> Shiriee Powell, EC TA	<input checked="" type="checkbox"/> Olivia Sisley, 5th Grade Teacher
<input checked="" type="checkbox"/> Tangela Chambers Barber- Parent/PTA	<input checked="" type="checkbox"/> Laura Garcia- Parent	<input checked="" type="checkbox"/> Shanteria Clifton- Parent
<input checked="" type="checkbox"/> April Hooper- Parent	<input type="checkbox"/>	

ATTENDANCE		
<input checked="" type="checkbox"/> Annastasia Ryskamp	<input type="checkbox"/> Amanda Simmons	<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

SCHOOL VISION and MISSION
<p>VISION: At Highland Renaissance Academy we will ensure that all students maximize their academic potential through collaborative learning experiences and the support of leaders from home, school and our community.</p>
<p>MISSION: At Highland Renaissance Academy, the school community will support the commitment to the following:</p> <ul style="list-style-type: none"> ● Providing every student with rigorous, engaging and balanced instruction. ● Basing all decisions on student strengths and needs according to all available data. ● Appropriate, effective collaboration among staff, families and community members for the benefit of each student. ● Facilitation of 21st century learning through implementation of best practices. ● Delivery and participation in effective professional development. ● Continuous school improvement. ● 180 School Days resulting in a minimum of year’s growth academically for every student.

Family Agreements

My Kids, Your Kids, OUR Kids * Start to Finish * All in 100% * Positive Vibes Only * RESPECT * Crystal Clear Communication

AGENDA

Agenda Item	Discussion and Notes	Next Steps
Roles	Facilitator: Holbrook Note Taker: Sisley and Barcia Time Keeper: Barber	
Celebrations	Happy New Year!!!!	
Staffing Updates	<ul style="list-style-type: none"> ● We hired a 3rd grade math teacher who started today! ● 2nd grade teacher vacancy ● 3-5 Extensions teacher ● .5 ML Teacher 	<ul style="list-style-type: none"> ● We still have vacancies open ●
Title I Budget Updates		
Behavior	2023-2024 School year suspensions as of December <ul style="list-style-type: none"> ● 2 students ● 2 suspension ● 4 students (same students) bus suspensions 	<ul style="list-style-type: none"> ● Teachers are reviewing their classroom and school wide expectations with students.
SIT Updates and Reviews	Every year CMS conducts an annual review of our district Title I Family Engagement Policy (Policy S-PENG) to present to the Board of Education for review of any proposed changes. Our families and schools have an opportunity to provide feedback on our Title I Family Engagement Policy. Please review the policy with your School Improvement Team and complete the google form by Wednesday, January 31, 2024 with any proposed changes. Please note, we cannot	<ul style="list-style-type: none"> ● We discussed the Title I Family Engagement Policy. ● No Proposed changes at this time.

	<p>remove anything currently within the policy, however we can add to the policy.</p> <p>Policy S-PENG linked here</p> <p>Please reference the redlines of changes made, as a result of stakeholder feedback, during the 2022-2023 school year.</p> <p>Red-lined changes from 2022-2023</p>	
Title IX Updates	<p>What is the status of reported Title IX concerns?</p> <ul style="list-style-type: none"> ● Incidents are reported immediately ● Classroom Teachers taught Title IX lessons on Sept. 12 <p>Are there any current concerns?</p> <ul style="list-style-type: none"> ○ We have had 4 incidents this school year (same student) <ul style="list-style-type: none"> ■ On-monitoring of students ■ Separated in the classroom, cafeteria, connect classes ■ We have referred the student to School Based Mental Health (therapy) and small group counseling with School Counselor ■ Parent meeting 	<ul style="list-style-type: none"> ● No changes at this time. We will continue to monitor behaviors and teach reminders.
Upcoming Schools Events	<ul style="list-style-type: none"> ● Winter Musical and Art Gallery reschedule date: Jan. 16th 	
Questions & Considerations	None	

Dates/Reminders

Next Meeting: **Feb. 1, 2:00-3:00**

